

NACCC Board of Directors Motions Requiring Ratification – June 2024 to June 2025

June 25, 2024

Marty Hall pointed out that when the *Bylaws* were rewritten, the Vice Moderator was not automatically designated as the chair of the Board of Directors.

2024/2025 CO1 Motion by Tom Van Tassell to appoint Vice Moderator Marty Hall as chair of the Board of Directors. The motion was seconded and approved without further discussion.

Adopt the Charge Letter for the Search Committee and the Position Description for the Executive Director

2024/2025 CO2 Motion by Bob Weers to adopt the charge letter as amended. The motion was seconded, discussed, and approved.

Question about where in the budget the \$35,000 approved for the Search Committee will be expensed.

2024/2025 CO3 Motion by Tom Van Tassell that the Board of Directors recommend to the Treasurer, CFO, and Interim Executive Director that the monies originally budgeted for the pay package of the ED be used to supply the funding for the \$35,000 Search Committee appropriation. The motion was seconded, discussed, and approved with one abstention.

2024/2025 CO4 Motion by Bob Weers to approve the Executive Director position description as amended. The motion was seconded and approved with no further discussion.

2024/2025 CO5 Motion by Tom Van Tassell to adjourn the meeting. The motion was seconded and approved without discussion.

July 8, 2024

2024/2025 CO6 Motion by Tom Van Tassell to approve the Agenda as amended. The motion was seconded and approved without further discussion

Approval of the June 10, 2024, Minutes

Approval of the June 14, 2024 minutes of action by email

Approval of the June 21, 2024, Minutes

Approval of the June 25, 2024, Minutes

2024/2025 CO7 Motion by Bob Weers to approve all the Minutes as presented. The motion was seconded and approved without further discussion.

2024/2025 CO8 Motion by Carol Taylor to appoint Jodee Lord to the Building and Loan Committee and Marty Hall to the Nominating Committee. The motion was seconded, discussed, and approved.

2024/2025 CO9 Motion by Tom Van Tassell to adjourn the meeting. The motion was seconded and approved without discussion.

Action by email August 27, 2024

2024/2025 CO10 Motion by Carol Taylor to make the changes in the Executive Director's job description as recommended by the ED Search Committee. The motion was seconded, discussed, and approved.

September 9, 2024

2024/2025 CO11 Motion by Tom Van Tassell to approve the Agenda as amended. The motion was seconded and approved without further discussion.

Approval of the July 8, 2024, Minutes

Approval of the August 27, 2024 minutes of action by email

2024/2025 CO12 Motion by Bob Weers to approve both sets of Minutes as presented. The motion was seconded and approved without further discussion.

2024/2025 CO13 Motion by Bob Weers to approve appointing Marcia Cornell to the Personnel and Administration Committee. The motion was seconded, discussed, and approved.

2024/2025 CO14 Motion by Tom Van Tassell to adjourn the meeting. The motion was seconded and approved without discussion.

Action by Email September 23, 2024

2024/2025 CO15 Motion by Jodee Lord that we extend Barry Szymanski's tenure as our Interim Executive Director, under the current compensation and work expectations, through the end of 2024. The motion was seconded, discussed, and approved.

October 14, 2024

2024/2025 CO16 Motion by Bob Weers to approve the Agenda as amended. The motion was seconded and approved without further discussion.

Approval of the September 9, 2024, Minutes

Approval of September 23, 2024 minutes of action by email

2024/2025 CO17 Motion by Tom Van Tassell to approve both sets of Minutes as presented. The motion was seconded and approved without further discussion with one abstention.

2024/2025 CO18 Motion to approve the Executive Assistant Position Description as submitted. The motion does not need a second. The motion was approved with no further discussion.

[Action relative to the Executive Assistant and Church Services Coordinator searches]

2024/2025 CO19 Motion to approve the salary ranges as presented by P & A with the stipulation that funding beyond the midpoint would have to be approved by the P & A and Finance Committees. The motion was approved with no further discussion.

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| 2024/2025 CO20 | Motion by Bob Weers to approve the P & A Charter as presented. The motion was seconded and approved with no further discussion. |
| 2024/2025 CO21 | Motion by Carol Taylor to approve the Finance Committee Charter with the addition of a simple majority as the quorum. The motion was seconded and approved as amended with no further discussion. |
| 2024/2025 CO22 | Motion by Curt Schmidt to approve the AMCC Committee Charter as presented. The motion was seconded and approved with no further discussion. |
| 2024/2025 CO23 | Motion Bob Weers to approve the Host Committee Charter as presented. The motion was seconded and approved with no further discussion. |
| 2024/2025 CO24 | Motion by Carol Taylor to deputize Marty Hall and Jodee Lord to make the decision each month to extend Barry's contract. The motion was seconded, discussed, and approved. |
| 2024/2025 CO25 | Motion by Tom Van Tassell to appoint Doug Loux to the Finance Committee. The motion was seconded, discussed, and approved. |
| 2024/2025 CO26 | Motion by Curt Schmidt to adjourn the meeting. The motion was seconded and approved without discussion. |
| November 11, 2024 | |
| 2024/2025 CO27 | Motion by Jodee Lord to approve the Agenda. The motion was seconded and approved without further discussion. |
| 2024/2025 CO28 | Motion by Carol Taylor to approve the October 14, 2024, Minutes as amended. The motion was seconded and approved without further discussion. |
| 2024/2025 CO29 | Motion by Carol Taylor to endorse the Foundation's campaign to fund an endowment for <i>The Congregationalist</i> . The motion was seconded, discussed, and approved. |
| 2024/2025 CO30 | Motion by Tom Van Tassell to approve a salary for the Executive Director of at least \$115,000 and a range for the total of \$140,000 to \$150,000. The motion was seconded, discussed, and approved. |
| 2024/2025 CO31 | Motion by Tom Van Tassell that the Board approve expenditure of 50% of expenses up to \$3,500 to fund the CFO's attendance at the 2025 Annual Meeting in St. Louis. The motion was seconded, discussed, and approved. |
| 2024/2025 CO32 | Motion by Carol Taylor to adjourn the meeting. The motion was seconded and approved without discussion. |
| 2024/2025 CO33 | Motion by Tom Van Tassell to approve the Agenda. The motion was seconded and approved without further discussion. |
| 2024/2025 CO34 | Motion by Bob Weers to approve the November 11, 2024, Minutes as amended. The motion was seconded and approved without further discussion. |
| 2024/2025 CO35 | Motion to approve Sarah Sobecke as the Executive Assistant and that |

she assume the position immediately. The motion does not need a second. The motion was approved unanimously.

Resolution: Jodee Lord, Martin Hall, and Patrick Stewart, of the Association, are fully authorized and empowered to establish financial accounts.

2024/2025 CO36 Motion by Bob Weers to approve the Resolution as distributed in the Agenda. The motion was seconded, discussed, and approved.

2024/2025 CO37 Motion by Tom Van Tassell to approve Michigan as the preferred location for the 2027 Annual Meeting and Conference with the city to be identified at a later date. The motion was seconded and approved with no further discussion.

2024/2025 CO38 Motion by Curt Schmidt to adjourn the meeting. The motion was seconded and approved without discussion.

January 13, 2025

2024/2025 CO39 Motion by Curt Schmidt to approve the Agenda as distributed. The motion was seconded and approved without further discussion.

2024/2025 CO40 Motion by Bob Weers to approve the December 9, 2024, Minutes as amended. The motion was seconded and approved without further discussion.

2024/2025 CO41 Motion to approve Judy Fales as a member of the Personnel and Administration Committee. The motion does not need a second and was approved without further discussion.

2024/2025 CO42 Motion by Bob Weers to adjourn the meeting. The motion was seconded and approved without discussion.

January 28, 2025 Special Meeting

2024/2025 CO43 Bob Weers moved to go into Executive Session. The motion was seconded and approved without discussion.

2024/2025 CO44 Carol Taylor moved to adjourn the Executive Session. The motion was seconded and approved without discussion.

2024/2025 CO45 This motion will be ratified in a separate vote.

Discussion of the timeline for transition from the Interim Executive Director to the new Executive Director:

2024/2025 CO46 Motion by Carol Taylor that the Board approve the proposed timeline. The Motion was seconded and approved without further discussion.

February 10, 2025

2024/2025 CO47 Motion by Carol Taylor to approve the Agenda as distributed. The motion was seconded and approved without discussion.

2024/2025 CO48 Motion by Bob Weers to approve the January 13, 2025, Minutes. The motion was seconded and approved without further discussion.

Consideration of the Gift Allocation Policy

- 2024/2025 CO49 Motion by Tom Van Tassell to approve the policy as amended. The motion was seconded, discussed, and approved.
- 2024/2025 CO50 Motion by Bob Weers to recommend Cynthis Hardy and Doug Loux for membership on the Nominating Committee. The motion was seconded and approved with no further discussion.
- 2024/2025 CO51 Motion by Curt Schmidt that the 2025 Board Citation be awarded to the person nominated. The motion was seconded, discussed, and approved.
- 2024/2025 CO52 Motion by Tom Van Tassell to approve a Housing Allowance of \$35,000 for the Rev. Dr. Gerry Krupp beginning March 1, 2025. The motion was seconded and approved without further discussion.

Action by Email February 13-18, 2025

- 2024/2025 CO53 MOTION by Carol Taylor to approve paying Gerry Krupp \$7,500 as a lump sum to cover immediate expenses as he transitions to the Executive Director position. The motion was seconded and approved.

March 10, 2025

- 2024/2025 CO54 Motion by Tom Van Tassell to approve the Agenda as distributed. The motion was seconded and approved without discussion.
- 2024/2025 CO55 Motion by Bob Weers to approve the February 10, 2025, Minutes. The motion was seconded and approved without further discussion.
- 2024/2025 CO56 Motion by Curt Schmidt to approve the Minutes of an Action by Email February 13-18, 2025.
- 2024/2025 CO57 This motion will be ratified in a separate vote.
- 2024/2025 CO58 Motion by Carol Taylor to remove Barry Szymanski from all accounts and add Gerry Krupp with official language to be provided by CFO Cheryl Milnes. The motion was seconded, discussed, and approved.
- 2024/2025 CO59 Motion by Tom Van Tassell to approve the 2025 AMC Fee Schedule as presented changing the virtual registration to \$50. The motion was seconded and approved.

April 14, 2025

- 2024/2025 CO60 Motion by Carol Taylor to approve the Agenda as distributed. The motion was seconded and approved without discussion.
- 2024/2025 CO61 Motion by Bob Weers to approve the Minutes of the Special Meeting January 28, 2025. The motion was seconded and approved without discussion.
- 2024/2025 CO62 Motion by Curt Schmidt to approve the March 10, 2025, Minutes. The motion was seconded and approved without discussion.

- 2024/2025 CO63 Motion by Tom Van Tassell to approve both the Membership and Bylaws Committee Charters as presented. The motion was seconded and approved without discussion.
- 2024/2025 CO64 Motion by Tom Van Tassell to deputize Marty Hall, Gerry Krupp, and the professional who will review the proposals to select a bid for roof repairs to the Oak Creek office and approve it for funding from Lydamar Reese. The motion was seconded, discussed, and approved.
- May 12, 2025
- 2024/2025 CO65 Motion by Carol Taylor to approve the Agenda as distributed. The motion was seconded and approved without discussion.
- 2024/2025 CO66 Motion by Bob Weers to approve the April 14, 2025, Minutes as amended. The motion was seconded and approved without discussion.
- 2024/2025 CO67 Motion by Carol Taylor to approve the position description for the Office Assistant as amended. The motion was seconded and Approved without further discussion.
- June 9, 2025
- 2024/2025 CO68 Motion by Carol Taylor to approve the Agenda as distributed. The motion was seconded and approved without discussion.
- 2024/2025 CO69 Motion by Bob Weers to approve the May 12, 2025, Minutes as amended. The motion was seconded and approved without discussion.
- 2024/2025 CO70 Motion by Carol Taylor to allocate the \$34,000 recent gift as follows: \$13,600 to the roof replacement, \$13,600 to capital projects, \$6,800 to Lydamar Reese. The motion was seconded and approved without further discussion.
- 2024/2025 CO71 Motion by Tom Van Tassell to put 15% (\$75, 000) of the Newbury gift into the endowment for the Shared Ministries Fund. The motion was seconded, discussed, and approved.
- 2024/2025 CO72 Motion by Tom Van Tassell to approve the Charter for the Congregationalist Editorial Advisory Committee. The motion was seconded and approved without discussion.
- 2024/2025 CO73 Motion by Tom Van Tassell to approve the Cabinet Charter. The motion was seconded and approved without discussion.
- 2024/2025 CO74 Motion by Carol Taylor to pull out the motions for approving the budget and appointing the executive director for separate ratification at the 2025 Annual Meeting. The motion was seconded and approved without further discussion.
- 2024/2025 CO75 Motion by Curt Schmidt to appoint Kay Miller-Todd to be a Director on the NA Board of Governors. The motion was seconded and approved unanimously.

Board of Directors Motions Requiring Separate Ratification

January 28, 2025 Special Meeting

2024/2025 CO45 Bob Weers moved that the Board of Directors enthusiastically approve the recommendation of the Search Committee, received on January 25, 2025, that the Rev. Dr. Gerry Krupp be hired as the next Executive Director of the NACCC, with a total compensation package of \$140,000.00. Compensation package structure, start date, and other relevant details will be coordinated by a transition team composed of Mark McCormick (Search Committee Chair), Martin Hall (Chair of the Board of Directors), Robert Weers (Chair of the Personnel and Administration Committee), and Cheryl Milnes (CFO). The motion was seconded, discussed, and approved unanimously.

March 10, 2025

2024/2025 CO57 Motion by Tom Van Tassell to approve the 2025-26 Budget as presented. The motion was seconded, discussed, and approved.